HEALTH AND SAFETY POLICY

1. VERBAL OR PHYSICAL ASSAULT FROM MEMBERS OF THE PUBLIC

a) Where practicable, members should carry a mobile phone.

b) Councillors and the Clerk should inform a second person in advance with their contact details of any meetings and visits. c) Councillors and the Clerk should ensure that someone knows where they are going if on Parish Council business and when expected back .

c) Councillors and the Clerk should report all instances of abuse and receive support if necessary.

d) The Chairman of an evening meeting is responsible for ensuring members are not left alone in the hall.

2. STRESS

Members can be stressed by their work or work environment.

a) Coombe Bissett Parish Council should ensure, so far as is reasonably practicable, that no member is subjected to a level of stress due to council work which is detrimental to his or her health. The Parish Council aims to create an environment where stress can be dealt with openly and fairly and expects all members to apply this policy and guidance in a consistent and timely manner.

b) Coombe Bissett Parish Council will take seriously and investigate reports from members about causes of workplace stress and will take preventative and protective measures to reduce the risk.

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c) Workplace stress is recognized as a Health and Safety issue. The main legislation, which is relevant to this subject, is the Management of Health and Safety at Work Regulations 1999 and the Health and Safety at Work Act 1974, Sections 2 and 7

With effect from 12-07-2016 as agreed at the Parish

Council Meeting held on 12-07-2016.